

NESSCO GROUP - TERMS AND CONDITIONS OF PURCHASE

1: GENERAL

1.1 Definitions

"AFFILIATE" shall mean any subsidiary or parent or holding company of any company or any other subsidiary of such parent or holding company. For this definition, "subsidiary" and "holding company" shall have the meaning assigned to them under Section 736, Companies Act, 1985, as amended by Section 144, Companies Act 1989

"CO-VENTURER" shall mean any other entity with whom the PURCHASER is or may be from time to time a party to a joint venture or similar agreement relating to the business, project or operations for which the GOODS are being provided, and the successors in interest of such CO-VENTURER or the assignees of any interest of such CO-VENTURER.

"PURCHASER" shall mean the Purchaser named in the PURCHASE ORDER, which expression shall include the Purchaser's legal representatives, successors and assigns.

"PURCHASER GROUP" shall mean the PURCHASER and any of its AFFILIATES and/or branch offices and/or related companies, and its and their respective directors, officers and employees (including agency personnel), but shall not include any member of the SUPPLIER GROUP.

"SUPPLIER" shall mean the SUPPLIER named in the PURCHASE ORDER to supply GOODS hereinafter defined and shall include the SUPPLIER's legal personal representatives, successors and assigns.

"SUPPLIER GROUP' shall mean the SUPPLIER, its sub-contractors, its and their AFFILIATES, its and their respective directors, officers and employees (including agency personnel), but shall not include any member of the PURCHASER GROUP.

"DELIVERY DATE" shall mean the date(s) upon which the GOODS shall be delivered as specified in the PURCHASE ORDER.

"GOODS" shall mean the goods, equipment and/or services to be provided in accordance with this PURCHASE ORDER.

"PURCHASE ORDER" shall mean the PURCHASE ORDER (including any attachments thereto) issued by the PURCHASER and accepted by the SUPPLIER, which shall automatically incorporate these Terms and Conditions (subject to any specific amendments in the PURCHASE ORDER).

1.2 Interpretation

All instructions, notices, agreements, authorisations, approvals and acknowledgements shall be in writing. All such documentation together with all correspondence and other documents shall be in the English language.

Any reference to statute, statutory provision or statutory instrument shall include any re-enactment or amendment thereof for the time being in force.

Unless the context otherwise requires, words importing the singular shall include the plural, and words importing the masculine gender shall include the feminine and neuter genders, and vice versa.

Time is of the essence for all times, dates and periods specified in the PURCHASE ORDER.

1.3 Invalidity and Severability

If any provision of this PURCHASE ORDER shall be found by any court or administrative body of competent jurisdiction to be invalid or

unenforceable, the invalidity or unenforceability shall not affect the other provisions of this PURCHASE ORDER, and all provisions not affected by such invalidity or unenforceability shall remain in full force and effect. The PURCHASER and the SUPPLIER agree to attempt to substitute, for any invalid or unenforceable provision, a valid or enforceable provision which achieves to the greatest possible extent, the economic, legal and commercial objectives of the invalid or unenforceable provision.

1.4 Entire Agreement

The PURCHASE ORDER constitutes the entire agreement between the PURCHASER and the SUPPLIER, which supersedes all previous written or oral understandings between them. Any amendment(s) to or variation(s) to any PURCHASE ORDER shall be invalid unless made in writing and signed either by a duly authorised representative of the PURCHASER.

1.5 Waiver

None of the terms and conditions of the PURCHASE ORDER shall be waived by either PARTY unless a waiver is given in writing by one PARTY to the other. No failure on the part of either PARTY to enforce any of the terms and conditions of the PURCHASE ORDER shall constitute a waiver of such terms.

1.6 Limitations of Liability

- **1.6.1** Subject to the SUPPLIER having used all reasonable endeavours to complete the work and deliver the GOODS under this PURCHASE ORDER the SUPPLIER's total cumulative liability to the PURCHASER, including any liability arising as a result of suspension under [Clause 3.7] and/or termination arising out of or related to the performance of the PURCHASE ORDER shall be limited to 150% of the value of the PURCHASE ORDER, as applicable.
- **1.6.2** The SUPPLIER's liability under the PURCHASE ORDER shall cease three (3) years from the date of delivery of the GOODS.
- **1.6.3** This Clause 1.6 shall apply notwithstanding any provisions to the contrary elsewhere in the PURCHASE ORDER.

1.7 Exclusion of Conflicting Terms

Unless separately accepted by the PURCHASER in writing, nothing in the SUPPLIER's acceptance of the PURCHASE ORDER or in the SUPPLIER's own terms and conditions (even if attached to the SUPPLIER's acceptance) shall change, vary or nullify the terms of the PURCHASE ORDER and this PURCHASE ORDER shall prevail in the event of any conflict or inconsistency with the SUPPLIER's acceptance or the SUPPLIER's own terms and conditions.

2. THE SUPPLIER'S COMMITMENT TO THE PURCHASER

2.1 Terms

The SUPPLIER will sell the GOODS to the PURCHASER on the terms set out in the PURCHASE ORDER. Unless otherwise stated in the PURCHASE ORDER, the GOODS shall be sold and delivered on "DDP" terms (as defined in Incoterms 2020).

2.2 Delivery

The SUPPLIER will deliver or make the GOODS available to the PURCHASER at the place specified in the PURCHASE ORDER, on the DELIVERY DATE.

In the event that the SUPPLIER is (or considers it likely to be) unable to deliver the GOODS on the DELIVERY DATE the SUPPLIER shall notify the PURCHASER at the earliest possible opportunity. In the event that the PURCHASER and the SUPPLIER cannot agree on a



mutually acceptable revised DELIVERY DATE, the PURCHASER shall have the right to terminate the PURCHASE ORDER and recover from the SUPPLIER any advance payments made plus any direct losses sustained as a result of the delay up to an amount not to exceed the value of the PURCHASE ORDER.

2.3 Inclusive Price

The full price which the PURCHASER has agreed to pay for the GOODS is set out in the PURCHASE ORDER and (unless otherwise stipulated in the PURCHASE ORDER) includes the following:

- **2.3.1** All applicable taxes, duties or other charges, including but not limited to general sales tax, service tax, withholding tax, etc.
- **2.3.2** The costs of testing and certification in relation to the GOODS (whether described in the PURCHASE ORDER or generally required by custom, practice or usage); and
- **2.3.3** The costs of delivering (and rendering fit for delivery) the GOODS to the place of delivery stated in the PURCHASE ORDER, including but not limited to the costs of preparing, packing, loading, stowing, securing or transporting/freighting the GOODS together with any customs duties, taxes or other imposed duties, fees, charges, costs or expenses of transporting the GOODS.

2.4 Specifications

The SUPPLIER will ensure that the GOODS will meet the PURCHASER's requirements with regard to any quality, fitness for purpose, quantity or specifications, which are set out in the PURCHASE ORDER. All GOODS provided shall be new original, authentic materials from original or authorised manufacturer, and not reconditioned, re-manufactured or of an age or on-shelf storage period such as to impair usefulness or compromise safety. Items which are, or contain unauthorised, unlawful reproduction, substitution, alteration or modification, mismarked, misidentified or otherwise misrepresented as authentic original shall not be accepted, and SUPPLIER warrants and undertakes that it shall not provide such counterfeit goods to PURCHASER in respect of the PURCHASE ORDER.

2.5 Access

The SUPPLIER will allow the PURCHASER to inspect and test the GOODS during manufacture at the SUPPLIER's premises on reasonable prior notice. Any inspection or testing or any failure to do so shall in no way relieve the SUPPLIER of its obligations as specified in the PURCHASE ORDER.

2.6 Inspection and Acceptance

- 2.6.1 The SUPPLIER shall provide and maintain an inspection and process control system acceptable to PURCHASER covering the goods hereunder. Records of all inspection work by SUPPLIER shall be kept complete and available to PURCHASER and its customers during the performance of the PURCHASE ORDER and for such longer periods as may be specified in the PURCHASE ORDER, but in no event less than five (5) years from the date of final payment received by SUPPLIER. Records may include all quality control inspection work performed by SUPPLIER, and may also include procurement, specifications, financial, production, inspection, test, quality, shipping, export and certification records. At no additional cost, SUPPLIER shall provide timely access to such records to PURCHASER upon request.
- **2.6.2** The PURCHASER reserves the right to assign representatives on an occasional or resident basis at SUPPLIER's facilities for the purpose of maintaining surveillance activities, including the right to witness any or all inspections or tests performed as part of the requirements of the PURCHASE ORDER or assess materials, goods, or equipment (e.g., audits or cycle counts).

SUPPLIER shall provide PURCHASER's representatives with reasonable facilities, communications (e.g., phone and internet access), and equipment, and reasonable access to all areas essential to the proper conduct of the aforementioned activity throughout all phases of engineering, manufacturing, testing, inventory, packaging, and shipping. In addition, SUPPLIER agrees to make available to PURCHASER's representatives pertinent planning, status, and forecast information and such other technical and management reporting information as may be necessary for the representatives to carry out their responsibilities. SUPPLIER further agrees, upon by PURCHASER, to reasonable advance notice PURCHASER's customer, to visit SUPPLIER's facilities to review progress and witness inspections and testing pertaining to the requirements of the PURCHASE ORDER. SUPPLIER further agrees to insert and require its subcontractors to insert the substance of this sub-section in each lower-tier contract, including orders, hereunder.

- 2.6.3 All goods and services are subject to final inspection and acceptance by PURCHASER. Notwithstanding any payments or prior inspections, all goods and services shall be subject to such final inspection and acceptance within thirty (30) days after delivery of the goods at PURCHASER's facility or SUPPLIER's facility (in the event of a ship in place transaction), or receipt of the services. The criteria for acceptance of all goods and services shall comply with the PURCHASE ORDER and the applicable statement of work and/or SUPPLIER specifications in effect as of the date of the PURCHASE ORDER unless such specifications have been superseded by other specifications agreed to in writing between PURCHASER and SUPPLIER. Upon notice of non-acceptance, SUPPLIER shall correct and re-tender the non-conforming goods and services within ten (10) days at its sole expense.
- 2.6.4 Goods rejected and goods supplied exceeding quantities called for herein may be returned to SUPPLIER at its expense and, in addition to PURCHASER's other rights, PURCHASER may charge SUPPLIER all expenses of unpacking, examining, repacking and reshipping such goods. In the event PURCHASER receives goods whose defects or nonconformity is not apparent on examination, PURCHASER reserves the right to require replacement, as well as payment of damages.
- 2.6.5 Payment for any goods hereunder shall not be deemed an acceptance thereof. Failure to inspect the goods shall not be deemed to constitute: (i) acceptance of any defective or nonconforming goods, or (ii) a waiver of PURCHASER's rights or remedies arising because of any defect or nonconformity with the requirements of the PURCHASE ORDER. Nothing contained in this section shall relieve in any way SUPPLIER from its own obligations of testing, inspection and quality control.
- **2.6.6** The approval of designs, inspection, acceptance, payment or use of specific suppliers by PURCHASER shall not relieve SUPPLIER of any of its obligations under the PURCHASE ORDER.

2.7 Warranty

- 2.7.1 SUPPLIER warrants for a period of three (3) years after acceptance that all goods and services delivered pursuant to the PURCHASE ORDER will: (i) conform to all requirements of the PURCHASE ORDER, specifications and appropriate standards, (ii) be new, and be free from defects in material or workmanship, and (iii) not infringe upon the intellectual property rights of any third party and be free from defects in design. SUPPLIER warrants the services will be performed in a good and workmanlike manner. Further, SUPPLIER shall notify PURCHASER of any concerns relative to the use and handing of the product under anticipated operating conditions, to the extent SUPPLIER is aware of the application of goods and services provided under a PURCHASE ORDER.
- 2.7.2 SUPPLIER agrees to replace or correct defects of any goods or services not conforming to the foregoing warranty promptly, without expense to PURCHASER, when notified of such nonconformity by PURCHASER. Further, PURCHASER may elect for SUPPLIER to reperform any non-conforming services. In the event of failure of



SUPPLIER to correct defects in or replace nonconforming goods or services promptly, PURCHASER, after reasonable notice to SUPPLIER, may make such corrections or replace such goods and services (or procure the same by a third party) and charge SUPPLIER for the cost incurred by PURCHASER in doing so. If PURCHASER returns the goods under warranty, SUPPLIER shall be responsible for the charges and expenses of PURCHASER shipping returns to SUPPLIER's facility, and SUPPLIER shall be responsible for the charges and expenses of shipping repaired or replacement units back to PURCHASER. SUPPLIER warrants that, to its knowledge and following all reasonable diligent inspection of same, any hardware, software and firmware goods delivered under this PURCHASE ORDER do not contain viruses, malicious code, Trojan horse, worm, time bomb, self-help code, back door, or other software code or routine designed to: (i) damage, destroy or alter any software or hardware, (ii) reveal, damage, destroy, or alter any data, (iii) disable any computer program automatically, or (iv) permit unauthorized access to any software or hardware and shall not contain any third party software (including software that may be considered free software or open source software) that may require any software to be published, accessed, or otherwise made available without the consent of PURCHASER, or may require distribution, copying or modification of any software free of charge, and shall not infringe any UK or U.S. patent, copyright, trademark, or other proprietary right of any third party or misappropriate any trade secret of any third party. Software not conforming to this warranty shall be deemed a "nonconforming good."

2.7.3 The SUPPLIER will ensure that where hardware, software, technical data or technology, and/or services (collectively, "Items") provided under this PURCHASE ORDER are subject to UK, EEC, UN or U.S. export, import, use, transfer or distribution laws and regulations, it will comply with these laws and regulations. It further commits to communicate, in writing prior to delivery, the export classification, HS code, and country of origin of all Items to be supplied or sold to PURCHASER and whether such Items are or may be subject to such restrictions.

2.7.4 THIS WARRANTY IS IN LIEU OF ALL OTHER WARRANTIES, EXPRESS, IMPLIED OR STATUTORY, INCLUDING ANY IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE.

2.8 Defects Correction

The SUPPLIER will repair, replace or rectify any of the GOODS (or any replacement) which are defective. The cost of transporting the defective and repaired/replaced GOODS to and from the SUPPLIER's premises shall be for the SUPPLIER's account.

The SUPPLIER's obligation shall apply only when the GOODS are used in accordance with the SUPPLIER's specification or if no such specification exists, used in accordance with their ordinary purpose. The SUPPLIER's obligation shall cease three (3) years from delivery or installation, whichever is the latter.

Title and risk in the GOODS or any part thereof which do not comply with the requirements of the PURCHASE ORDER, and which are rejected by the PURCHASER, shall re-vest in the SUPPLIER on return to the SUPPLIER.

2.9 Packing

The SUPPLIER will ensure that the GOODS are properly packed, secured and labelled in accordance with accepted good industry practice and to meet the PURCHASER's requirement as specified in the PURCHASE ORDER.

2.10 Documentation

The SUPPLIER will provide at no additional cost to the PURCHASER by the due date(s), all drawings, certificates or other documentation in the specified format and quantities as detailed in the PURCHASE ORDER.

2.11 Hazardous Substances

The SUPPLIER will ensure that the GOODS will comply with the requirements of The Restriction of the Use of Certain Hazardous Substances in Electrical and Electronic Equipment Regulations 2012, and other relevant law, legislation, Directives as pertain to the nature of the GOODS, their purpose and intended use and, to the extent that they contain toxic, corrosive, hazardous or otherwise restricted materials, the SUPPLIER will ensure that a notice to that effect accompanies each consignment, together with appropriate care and handling instructions.

SUPPLIER will ensure that GOODS supplied under the PURCHASE ORDER are not manufactured with or contain Ozone Depleting Substances ("ODS").

SUPPLIER will ensure that GOODS supplied under the PURCHASE ORDER have Zero Asbestos content.

GOODS supplied under the PURCHASE ORDER, which are contaminated beyond use, at the time of delivery, shall be regenerated or disposed of by the SUPPLIER. The title and risk of the contaminated GOODS will remain with the SUPPLIER, who will bear all expenses for the said processes.

In the event that the PURCHASER contaminates the GOODS, the PURCHASER will be liable for the processes of regeneration or disposal.

2.12 Title and Risk

The SUPPLIER warrants good title to the GOODS, free and clear of any encumbrances and liens.

Title and Risk in the GOODS will pass from the SUPPLIER to the PURCHASER at delivery in accordance with the PURCHASER's requirements under the PURCHASE ORDER.

2.13 Patent Indemnity

The SUPPLIER shall save, indemnify, defend and hold harmless the PURCHASER GROUP from all claims, losses, damages, costs (including legal costs), expenses, and liabilities of every kind and nature for, or arising out of, any alleged infringement of any patent or proprietary or protected right arising out of or in connection with the performance of the obligations of the SUPPLIER under the PURCHASE ORDER except where such infringement necessarily arises from the PURCHASER's specific instructions. This is provided that the SUPPLIER shall use its reasonable endeavours to identify any infringement in the PURCHASER's instructions of any patent or proprietary or protected right. Should the SUPPLIER become aware of such infringement or possible infringement then the SUPPLIER shall inform the PURCHASER immediately.

2.14 Obsolescence Management

The SUPPLIER shall give sufficient notice to the PURCHASER of its intention to cease supply of GOODS, component parts, spares or replacements, to enable the PURCHASER to purchase such GOODS, component parts or replacements.

2.15 Responsibility for PURCHASER furnished materials

Unless otherwise provided in the PURCHASE ORDER, SUPPLIER, upon delivery to it or acquisition by it of any supplies, tooling, moulds, patterns, drawings, or other materials or equipment, the title to which lies with PURCHASER (collectively, "PURCHASER Furnished Materials"), assumes the risk of and shall be responsible for any loss thereof or damage thereto, shall not use such PURCHASER Furnished Materials other than pursuant to the PURCHASE ORDER without the prior written consent of PURCHASER, and shall return such PURCHASER Furnished Materials in good condition (except for reasonable wear and tear and except to the extent that such



PURCHASER Furnished Materials have been incorporated in the goods delivered under the PURCHASE ORDER or have been consumed in normal performance of work under the PURCHASE ORDER) to PURCHASER upon completion or cancellation of the PURCHASE ORDER. Title to PURCHASER Furnished Materials shall not vest in SUPPLIER, regardless of whether it is incorporated in or attached to property not owned by PURCHASER; nor shall any PURCHASER Furnished Materials or any part thereof be or become a fixture or lose its identity because it is affixed to any realty. SUPPLIER shall maintain property control records of PURCHASER Furnished Materials consistent with good business practices and as may be prescribed by PURCHASER. SUPPLIER shall promptly issue such reports as PURCHASER may require concerning the PURCHASER Furnished Materials. SUPPLIER shall cause all PURCHASER Furnished Materials to be clearly marked to show that it is property of PURCHASER. Upon completion of the PURCHASE ORDER, SUPPLIER shall submit an inventory list of PURCHASER Furnished Material and shall deliver or make such other disposal of the PURCHASER Furnished Material as directed by PURCHASER.

2.16 Independence of the Supplier

The SUPPLIER shall act as an independent contractor with respect to the work and supply of the GOODS and shall exercise control, supervision, management and direction as to the manner of achieving the results and delivering the GOODS required by the PURCHASER.

3. THE PURCHASER'S COMMITMENT TO THE SUPPLIER

3.1 Terms

The PURCHASER will buy the GOODS from the SUPPLIER on the terms set out in this PURCHASE ORDER.

3.2 Acceptance

Acceptance shall be from the time when a duly authorised employee or representative of the PURCHASER accepts the GOODS, delivered or collected, and where such GOODS are not defective or damaged in any way and comply with the PURCHASE ORDER. In the event that a defect in or damage to the GOODS or any breach of the PURCHASE ORDER is identified by the PURCHASER, it shall be deemed not to have accepted the GOODS until such time as such defect, damage or breach is remedied by the SUPPLIER.

Such acceptance shall be within a reasonable time of delivery or collection but shall be without prejudice to the SUPPLIER's liability for any defect in or damage to the GOODS or any breach of the PURCHASE ORDER which is not identified by such duly authorised employee or representative of the PURCHASER at the time of acceptance.

3.3 Use

The SUPPLIER will not be liable for any loss or damage resulting from the failure of the PURCHASER to use the GOODS in accordance with any specific operating conditions set out in the PURCHASE ORDER.

3.4 Risk

The PURCHASER will be responsible for risk of loss or damage to the GOODS with effect from delivery in accordance with the PURCHASER's requirements under the PURCHASE ORDER.

3.5 Price Payment

The PURCHASER will pay for the GOODS against the SUPPLIER's invoice in the amounts specified in the PURCHASE ORDER within forty-five (45) days of receipt of the SUPPLIER's correctly issued invoice (including all necessary supporting documents), the receipt not being earlier than the delivery unless otherwise stated in the PURCHASE ORDER. Each invoice shall be issued in strict accordance with the requirements stated in the PURCHASE ORDER,

failing which PURCHASER may reject the invoice and require the SUPPLIER to re-issue a corrected invoice.

If the PURCHASER disputes any items on any invoice in whole or in part or if the invoice is prepared or submitted incorrectly in any respect, the PURCHASER shall notify the SUPPLIER of the reasons and request the SUPPLIER to issue a credit note for the unaccepted part or whole of the invoice as applicable. Upon receipt of such credit note the PURCHASER shall be obliged to pay the undisputed part of a disputed invoice but may withhold the disputed part until the dispute has been finally resolved.

On settlement of any dispute, the SUPPLIER shall submit an invoice for sums due and the PURCHASER shall make the appropriate payment in accordance herewith.

The SUPPLIER shall not terminate the PURCHASE ORDER for nonpayment or late payment without first giving the PURCHASER prior written notice allowing the PURCHASER ten (10) business days in which to remedy any failure to make payment of undisputed amounts.

3.6 Patent/Design Rights

All designs, drawings and other technical information relating to the GOODS or services, including any software provided solely by the SUPPLIER under the PURCHASE ORDER, and the intellectual property rights therein made or acquired solely by the SUPPLIER prior to or during the preparation of the proposal or tender or in the course of work on the PURCHASE ORDER shall be and remain the SUPPLIER's property unless otherwise set out in the PURCHASE ORDER.

3.7 Suspension

- **3.7.1** The PURCHASER shall have the right, by notice to the SUPPLIER to suspend the performance of the work or supply of the GOODS or any part thereof for the following reasons:
- a) in the event of some default on the part of the SUPPLIER;
- b) if the suspension is necessary for the safe performance of the work and/or delivery of the GOODS; or
- c) to suit the convenience of the PURCHASER.
- **3.7.2** Upon receipt of such notice the SUPPLIER shall, unless instructed otherwise, discontinue the performance of the work and delivery of the GOODS to the extent indicated and properly protect and secure the GOODS as required by the PURCHASER.

3.8 Termination for Convenience

The PURCHASER may at any time give written notice to the SUPPLIER to terminate the PURCHASE ORDER forthwith and in such event the PURCHASER shall pay, and the SUPPLIER shall accept in settlement of all claims under the PURCHASE ORDER, such sums as shall reasonably compensate it for all work done and obligations assumed by it in performance of the PURCHASE ORDER prior to its termination and for all work reasonably done by the SUPPLIER in giving effect to such termination. The value of any material, payment for which has been made by the PURCHASER, but which is left with, and can be put to use by, the SUPPLIER, shall be taken into account when calculating such losses but such sum shall in no event exceed the price set out in the PURCHASE ORDER unless otherwise previously agreed.

3.9 Status of PURCHASER

The PURCHASER enters into the PURCHASE ORDER for itself and as agent for and on behalf of its CO-VENTURERS. Without prejudice to the provisions of Clause 4.12 and notwithstanding the above:

(a) the SUPPLIER agrees to look only to the PURCHASER for the due performance of the PURCHASE ORDER and nothing contained in the PURCHASE ORDER will impose any liability upon,



or entitle the SUPPLIER to commence any proceedings against any CO-VENTURER other than the PURCHASER; and

(b) the PURCHASER is entitled to enforce the PURCHASE ORDER on behalf of all CO-VENTURERS as well as for itself. For that purpose, the PURCHASER may commence proceedings in its own name to enforce all obligations and liabilities of the SUPPLIER and to make any claim which any COVENTURER may have against the SUPPLIER.

4. THE PARTIES' COMMITMENTS TO EACH OTHER

4.1 Indemnity Arrangements

- **4.1.1** The SUPPLIER shall be responsible for and shall save, indemnify, defend and hold harmless the PURCHASER GROUP from and against all claims, losses, damages, costs (including legal costs) expenses and liabilities in respect of:
- (a) loss of or damage to property of the SUPPLIER GROUP whether owned, hired, leased or otherwise provided by the SUPPLIER GROUP arising from, relating to or in connection with the performance or non-performance of the PURCHASE ORDER; and
- (b) personal injury including death or disease to any person employed by the SUPPLIER GROUP arising from, relating to or in connection with the performance or non-performance of the PURCHASE ORDER; and
- (c) subject to any other express provisions of the PURCHASE ORDER, personal injury including death or disease or loss of or damage to the property of any third party to the extent that any such injury, loss or damage is caused by the negligence or breach of duty (whether statutory or otherwise) of the SUPPLIER GROUP. For the purposes of this sub-clause, "third party" shall mean any party, which is not a member of the PURCHASER GROUP or the SUPPLIER GROUP.
- **4.1.2** The PURCHASER shall be responsible for and shall save, indemnify, defend and hold harmless the SUPPLIER GROUP from and against all claims, losses, damages, costs (including legal costs) expenses and liabilities in respect of:
- (a) loss of or damage to property of the PURCHASER GROUP (excluding the GOODS prior to delivery) relating to the performance or non-performance of the PURCHASE ORDER; and
- (b) personal injury including death or disease to any person employed by the PURCHASER GROUP arising from, relating to or in connection with the performance or non-performance of the PURCHASE ORDER; and
- (c) subject to any other express provisions of the PURCHASE ORDER, personal injury including death or disease or loss of or damage to the property of any third party to the extent that any such injury, loss or damage is caused by the negligence or breach of duty (whether statutory or otherwise) of the PURCHASER GROUP. For the purposes of this Clause 4.1.2 (c) "third party" shall mean any party which is not a member of the SUPPLIER GROUP or the PURCHASER GROUP.
- **4.1.3** All exclusions and indemnities given under this Clause 4.1 (save for those under Clauses 4.1.1(c), 4.1.2(c)) and Clause 4.2 shall apply irrespective of cause and notwithstanding the negligence or breach of duty (whether statutory or otherwise) of the indemnified party or any other entity or party and shall apply irrespective of any claim in tort, under contract or otherwise at law.
- **4.1.4** If either party becomes aware of any incident likely to give rise to a claim under the above indemnities it shall promptly notify the other and both parties shall co-operate fully in investigating the incident.

4.2 Consequential Loss

For the purposes of this Clause the expression "Consequential Loss" shall mean:

- (a) consequential or indirect loss under the law of England and Wales; and
- (b) loss and/or deferral of manufacturing, production, loss of product, loss of use, loss of revenue, profit or anticipated profit (if any), in each case whether direct or indirect to the extent that these are not included in (a), and whether or not foreseeable at the date of the PURCHASE ORDER.

Notwithstanding any provision to the contrary elsewhere in the PURCHASE ORDER and except to the extent of any agreed liquidated damages (including without limitation any predetermined termination fees) provided for in the PURCHASE ORDER, the PURCHASER shall save, indemnify, defend and hold harmless the SUPPLIER GROUP from the PURCHASER GROUP's own Consequential Loss and the SUPPLIER shall save, indemnify, defend and hold harmless the PURCHASER GROUP from the SUPPLIER GROUP's own Consequential Loss, arising from, relating to or in connection with the performance or non-performance of the PURCHASE ORDER.

4.3 Insurance

The PURCHASER and the SUPPLIER shall maintain levels of insurance sufficient to cover their respective liabilities and obligations under the PURCHASE ORDER and at law.

Without prejudice to the generality of the foregoing, at a minimum the SUPPLIER (and its permitted sub-contractors, if any) shall procure and maintain the following insurances with reputable and substantial insurers, to the extent that such insurances are relevant to the performance of the PURCHASE ORDER:

- (a) Workmen's Compensation and/or Employer's Liability Insurance for Employees, covering any persons for whom the SUPPLIER is liable as employer for statutory benefits pursuant to any applicable law, to the minimum value required by any applicable law (including extended cover for working offshore, if applicable).
- (b) General Third-Party Liability insurance for any incident or series of incidents, covering the operations of the SUPPLIER in the performance of the CONTRACT, in an amount not less than USD five million (US\$5,000,000) per occurrence (or such higher limit as may be specified in the PURCHASE ORDER).
- (c) Third Party and Passenger Liability insurance and other motor insurance as required by applicable law; and
- (d) Such other insurances (if any) as may be specified in the PURCHASE ORDER.

Upon request, the SUPPLIER shall provide the PURCHASER with reasonable evidence of its compliance with the foregoing insurance requirements.

4.4 Confidentiality

The PURCHASER and the SUPPLIER each undertake that it shall not (at any time up to three years after the completion or termination of the PURCHASE ORDER) disclose to any person, any confidential information concerning the business, affairs, customers, clients or suppliers of the other party, except with the other party's prior written consent or except as permitted hereunder. No party shall use the other party's confidential information for any purpose other than in relation to the PURCHASE ORDER.

Each party may disclose the other party's confidential information:



- to its employees, officers, representatives or advisers who need to know such information for the purposes of carrying out the party's obligations under this agreement (provided that each party shall procure the compliance of its employees, officers, representatives or advisers, with all the confidentiality obligations herein); or
- (ii) as may be required by law, a court of competent jurisdiction or any governmental or regulatory authority.

4.5 Variations

With reasonable prior notice, the PURCHASER and the SUPPLIER shall discuss variations to the PURCHASE ORDER and agree with each other resulting changes to any of the details shown in the PURCHASE ORDER.

4.6 Force Majeure

Neither the PURCHASER nor the SUPPLIER shall be responsible for any failure to fulfil any term or condition of the PURCHASE ORDER if and to the extent that fulfilment has been delayed or temporarily prevented by a force majeure occurrence, as hereunder defined, which has been notified in accordance with this Clause 4.6 and which is beyond the control and without the fault or negligence of the party affected and which, by the exercise of reasonable diligence, the said party is unable to provide against.

For the purposes of this PURCHASE ORDER only the following occurrences shall be force majeure:

- (a) Riot, war, invasion, act of foreign enemies, hostilities (whether war be declared or not), acts of terrorism, civil war, rebellion, revolution, insurrection of military or usurped power;
- (b) Ionising radiations or contamination by radioactivity from any nuclear fuel or from any nuclear waste from the combustion of nuclear fuel or radioactive, toxic, explosive or other hazardous properties of any explosive nuclear assembly or nuclear component thereof;
- (c) Pressure waves caused by aircraft or other aerial devices travelling at sonic or supersonic speeds;
- (d) Earthquake, flood, fire, explosion and/or other natural physical disaster, but excluding weather conditions as such, regardless of severity;
- (e) Strikes at a national or regional level or industrial disputes at a national or regional level, or strikes or industrial disputes by labour not employed by the affected party its sub-contractors or its suppliers and which affect a substantial or essential portion of the GOODS;
- (f) Maritime or aviation disasters; or
- (g) Changes to any general or local Statute, Ordinance, Decree, or other Law, or any regulation or by-law of any local or other duly constituted authority or the introduction of any such Statute, Ordinance, Decree, Law, regulation or by-law.

4.7 Assignment, transfer and sub-contracting of PURCHASE ORDER

The SUPPLIER shall not at any time assign, transfer or sub-contract any part of its rights or obligations under the PURCHASE ORDER to any other person, except with the PURCHASER's prior written consent.

4.8 Dispute Resolution

If either party is dissatisfied with the performance of the other in relation to the GOODS or this PURCHASE ORDER, the parties shall

meet as soon as possible in good faith with each other to try to resolve the matter in an amicable way.

If no agreement is reached, either party may at its option propose to attempt to settle the dispute by a form of Alternative Dispute Resolution to be agreed between the parties.

Any disputes arising out of or in connection with the PURCHASE ORDER (including any question regarding its existence, validity or termination) which is not amicably resolved within 30 days after the parties have commenced discussions (or after the commencement of Alternative Dispute Resolution, as the case may be), shall be finally settled:

- a) For GOODS to be provided or performed in North or Central America and/or the Gulf of Mexico, by the federal or state courts sitting in Harris County, Texas. EACH PARTY IRREVOCABLY AND UNCONDITIONALLY WAIVES, TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, ANY RIGHT IT MAY HAVE TO A TRIAL BY JURY IN ANY LEGAL ACTION, PROCEEDING, CAUSE OF ACTION OR COUNTERCLAIM ARISING OUT OF OR RELATING TO THIS AGREEMENT, INCLUDING ANY EXHIBITS, SCHEDULES, AND APPENDICES ATTACHED TO THIS AGREEMENT, OR THE TRANSACTIONS CONTEMPLATED HEREBY.
- b) For GOODS to be provided or performed in any other region of the world other than those areas referred to in the preceding paragraph, by arbitration in London in accordance with the London Court of International Arbitration Rules ("LCIA Rules") being in force at the commencement of the arbitration.

The reference to arbitration above does not limit or affect the right of either party to seek from any court having jurisdiction any interim, interlocutory, or provisional relief that is necessary to protect the rights of the property of that party. Alternatively, either party may apply to the applicable arbitration association or private arbitrator for injunctive or other equitable relief pursuant to its optional rules for emergency measures until the arbitration award is rendered or the controversy is otherwise resolved.

4.9 Termination

The SUPPLIER or the PURCHASER may terminate the PURCHASE ORDER upon the occurrence of any of the following events:

- (a) the other party is in breach of its obligations under the PURCHASE ORDER and fails to remedy such breach within 7 calendar days after receiving written notice to do so (subject to Clause 3.5); or
- (b) the other party becoming bankrupt or making a composition or arrangement with its creditors or a winding—up order being made or (except for the purposes of amalgamation or reconstruction) a resolution for its voluntary winding-up being passed or a provisional Liquidator, Receiver, Administrator or Manager of its business or undertaking being appointed or presenting a petition or having a petition presented applying for an administration order to be made pursuant to Section 9 Insolvency Act 1986, or possession being taken by or on behalf of the holders of any debenture secured by a Floating Charge of any property comprised in or subject to the Floating Charge, or any equivalent act or thing being done or suffered under any applicable law,

In such an event, the PURCHASER's only remaining obligation will be to pay for GOODS already delivered by the SUPPLIER in accordance with the PURCHASE ORDER but not yet paid for. Any advance payments made but not earned at the date of termination, shall be refunded by the SUPPLIER to the PURCHASER together with interest thereon at ten percent (10%) per annum pro rata, calculated from the date on which the SUPPLIER received the advance payment up to the date on which the PURCHASER receives the refund in full.



4.10 Governing Law and Language

For GOODS to be provided or performed in North or Central America and/or the Gulf of Mexico, the PURCHASE ORDER shall be construed and take effect in accordance with the laws of the State of Texas, USA excluding those conflict of law rules and choice of law principles which would deem otherwise (unless the court determines that mandatory U.S. federal maritime laws apply to offshore activities).

For GOODS to be provided or performed in any other region of the world other than those areas referred to in the preceding paragraph, the PURCHASE ORDER shall be construed to take effect in accordance with the Law of England and Wales excluding those conflict of law rules and choice of law principles which would deem otherwise.

The ruling language of the PURCHASE ORDER shall be the English Language.

4.11 Special Terms

The SUPPLIER and the PURCHASER agree that any special conditions set out in the PURCHASE ORDER will take precedence over the general terms and conditions set out herein.

4.12 Contracts (Rights of Third Parties) Act

- **4.12.1** Subject to Clause 4.12.3, the parties intend that no provision of the PURCHASE ORDER shall, by virtue of the Contracts (Rights of Third Parties) Act 1999 ("the Act") confer any benefit on, nor be enforceable by any person who is not a party to the PURCHASE ORDER.
- **4.12.2** For the purposes of this Clause 4.12, "Third Party" shall mean any member of the PURCHASER GROUP (other than the PURCHASER) or SUPPLIER GROUP (other than the SUPPLIER).
- **4.12.3** Subject to the remaining provisions of the PURCHASE ORDER, Clauses 2.11, 4.1, 4.2 and 4.3 are intended to be enforceable by a Third Party by virtue of the Act.
- **4.12.4** Notwithstanding Clause 4.12.3, the PURCHASE ORDER may be rescinded, amended or varied by the parties to the PURCHASE ORDER without notice to or the consent of any Third Party even if, as a result, that Third Party's right to enforce a term of this PURCHASE ORDER may be varied or extinguished.
- **4.12.5** The rights of any Third Party under Clause 4.12.3 shall be subject to the following:
- (a) any claim, or reliance on any term of the PURCHASE ORDER by a Third Party shall be notified in writing in accordance with the requirements of Clause 4.1.4 by such Third Party as soon as such Third Party becomes aware that an event is likely to give rise to such a claim and such notification shall contain the following information as a minimum:
 - i. details of the occurrence giving rise to the claim; and
 - ii. the right relied upon by the Third Party under the PURCHASE ORDER
- (b) the provisions of Clause 4.8 shall apply in respect of any claim by a Third Party in that the relevant parties agree to resolve any dispute between them in a prompt and amicable manner by adopting the provisions of Clause 4.8,
- (c) the Third Party's written agreement to submit irrevocably to the jurisdiction of the English Courts in respect of all matters relating to such rights.
- **4.12.6** In enforcing any right to which it is entitled by virtue of the Act and the provisions of this PURCHASE ORDER, the remedies of a Third Party shall be limited to damages.

4.12.7 A Third Party shall not be entitled to assign any benefit or right conferred on it under this PURCHASE ORDER by virtue of the Act.

5. COMPLIANCE WITH RELEVANT REQUIREMENTS AND POLICIES

- **5.1** The SUPPLIER shall (and shall procure that the SUPPLIER GROUP and all persons associated with it or other persons who are performing services or providing GOODS in connection with the PURCHASE ORDER shall):
- Comply with all applicable laws, statutes, regulations, and codes ("RELEVANT REQUIREMENTS") including those relating to anti-bribery and anti-corruption (which shall be deemed to include the UK Bribery Act 2010 and US FCPA);
- b) Not engage in any activity, practice or conduct which would constitute an offence under sections 1, 2 or 6 of the Bribery Act 2010 if such activity, practice or conduct had been carried out in the UK;
- c) Promptly report to the PURCHASER any request or demand for any undue financial or other advantage of any kind received by the SUPPLIER in connection with the performance of the PURCHASE ORDER;
- d) Have and maintain its own policies and procedures, including but not limited to adequate procedures under the UK Bribery Act 2010 and US FCPA, to ensure compliance with the RELEVANT REQUIREMENTS, and will enforce them where appropriate;
- e) Upon request, provide written certification (signed by an officer of the SUPPLIER) that the SUPPLIER GROUP and all persons associated with it or other persons who are performing services or supplying GOODS in connection with the PURCHASE ORDER, have complied with the requirements hereunder. The SUPPLIER shall provide such supporting evidence of compliance as the PURCHASER may reasonably request;
- f) The SUPPLIER shall indemnify the PURCHASER against any losses, liabilities, damages, costs (including but not limited to legal fees) and expenses incurred by, or awarded against, the PURCHASER as a result of any breach of this Clause by the SUPPLIER.

5.2 Additional audit and record keeping

The SUPPLIER shall permit the PURCHASER and its representatives, on reasonable notice during normal business hours to access and take copies of the SUPPLIER's records and any other information held at the SUPPLIER's premises and to meet with the SUPPLIER's personnel for the purpose of auditing the SUPPLIER's compliance with its obligations under this Clause. The SUPPLIER shall give all necessary assistance to the conduct of such audits. Such audit rights shall continue for three years after completion or termination of the PURCHASE ORDER.

5.3 Warranties

The SUPPLIER warrants and represents that:

- (a) Neither the SUPPLIER, its AFFILIATES nor any of their respective officers, employees or other persons associated with them:
 - (i) has been convicted of any offence involving bribery or corruption, fraud or dishonesty;
 - (ii) having made reasonable enquiries, so far as it is aware, has been or is the subject of any investigation, inquiry or enforcement proceedings by any governmental,



- administrative or regulatory body regarding any offence or alleged offence under the RELEVANT REQUIREMENTS; or
- (iii) has been or is listed by any government agency as being debarred, suspended, proposed for suspension or debarment, or otherwise ineligible for participation in government procurement programmes or other government contracts.
- (b) None of the officers or employees of the SUPPLIER or any person associated with it or any other person who is performing services or providing GOODS in connection with the PURCHASE ORDER is a foreign public official; and
- (c) No foreign public official owns a direct or indirect interest in the SUPPLIER, or any person associated with it and no public official has any legal or beneficial interest in any payments made by the PURCHASER under the PURCHASE ORDER.
- **5.4** The SUPPLIER shall promptly notify the PURCHASER if, at any time, its circumstances, knowledge or awareness changes such that it would not be able to repeat the warranties set out above at the relevant time.
- **5.5** Breach of any requirement in this Clause shall be deemed a repudiatory breach of the PURCHASE ORDER.
- **5.6** If the PURCHASER terminates the PURCHASE ORDER for breach of this Clause, the SUPPLIER shall not be entitled to claim compensation or any further remuneration, regardless of any activities or agreements with additional third parties entered into before termination.
- **5.7** Regardless of any other provision herein, the PURCHASER shall not be obliged to do, or omit to do, any act which would, in its reasonable opinion, put it in breach of any of the RELEVANT REQUIREMENTS.
- **5.8** For the purposes of this clause, the meaning of 'adequate procedures' and 'foreign public official' and whether a person is associated with another person, shall be determined in accordance with section 7(2) of the UK Bribery Act 2010 (and any guidance issued under section 9 of that Act), sections 6(5) and 6(6) of that Act, and section 8 of that Act respectively. A person associated with the SUPPLIER includes any of its suppliers or sub-contractors involved in providing GOODS, equipment or services relating to the PURCHASE ORDER.

6. DATA PROTECTION

- 6.1 In this clause:
- (a) "Data Controller" has the meaning set out in the Data Protection Legislation;
- (b) "Data Processor" has the meaning set out in the Data Protection Legislation;
- (c) "Data Protection Legislation" means all privacy laws applicable to any Personal Data processed under or in connection with this PURCHASE ORDER, including, without limitation, the Data Protection Directive 95/46/EC (as the same may be superseded by the General Data Protection Regulation 2016/679 (the "GDPR")), the Privacy and Electronic Communications Directive 2002/58/EC and all national legislation implementing or supplementing the foregoing and all associated codes of practice and other guidance issued by any applicable data protection authority, all as amended, re-enacted and/or replaced and in force from time to time;
- (d) "Personal Data" has the meaning set out in the Data Protection Legislation;

- (e) "process" and other derivations such as "processed", and "processing" means any use of, or processing applied to any Personal Data and includes "processing" as defined in the Data Protection Legislation; and
- (f) "Services" means the services provided or to be provided hereunder, including (as the context may require) the provision of goods and/or materials.
- **6.2.** The parties agree that the performance of the Services will involve the processing of Personal Data as follows:
- (a) Categories of Personal Data processed: business contact information of the Parties or their representatives such as title, first name, last name, address, date of birth, and any other information required in order to perform the Services under this PURCHASE ORDER;
- (b) Duration of Processing: the Personal Data shall be processed until the earliest of expiry/termination of this PURCHASE ORDER in accordance with its terms or the date upon which processing is no longer necessary for the purposes of either party performing its obligations under this PURCHASE ORDER;
- (c) Nature and purpose of the processing: the Personal Data will only be processed and be disclosed to such of a party's representatives or sub-processors as is necessary in order for performance of the Services and/or a party's obligations under this PURCHASE ORDER.
- **6.3.** The SUPPLIER warrants that it has complied with and undertakes to continue to comply with the Data Protection Legislation at all times.
- **6.4.** The parties hereby acknowledge and agree that:
- (a) With respect to Personal Data provided by or through the PURCHASER or in respect of its personnel, the PURCHASER is the Data Controller, and the SUPPLIER is the Data Processor.
- (b) With respect to Personal Data provided by or through the SUPPLIER or in respect of its personnel, the SUPPLIER is the Data Controller, and the PURCHASER is the Data Processor.
- **6.5.** In respect of Personal Data provided by or through the PURCHASER or in respect of its personnel, the SUPPLIER warrants that it shall:
- (a) only process such Personal Data in order to provide the Services and shall act only in accordance with this PURCHASE ORDER and the PURCHASER's written instructions issued from time to time:
- (b) implement appropriate technical and organisational measures to ensure a level of security appropriate to the risks that are presented by the processing, in particular protection against accidental or unlawful destruction, loss, alteration, unauthorised disclosure of, or access to Personal Data transmitted, stored or otherwise processed pursuant to this PURCHASE ORDER;
- (c) take reasonable steps to ensure the reliability of any of its staff who will have access to such Personal Data and ensure that anyone who accesses it shall respect and maintain all due confidentiality;
- (d) not engage any sub-processors in the performance of the Services without the prior written consent of the PURCHASER and then only on the basis of a written contract which imposes on such person terms equivalent to those imposed on the SUPPLIER in this Clause ("Relevant Terms"). The SUPPLIER shall procure the performance by such person of the Relevant Terms and shall be directly liable to the PURCHASER for any breach by such person of any of the Relevant Terms;



- (e) not cause or permit any Personal Data to be transferred or processed outside where the SUPPLIER is based, including the European Economic Area (EEA), without first seeking the instructions of the PURCHASER, which may, where Personal Data is transferred outside of the EEA, include the requirement to execute the Standard Contractual Clauses for transfers from Data Controllers to Data Processors approved by the Commission pursuant to Decision 2010/87/EU, as amended from time to time including by Commission Implementing Decision (EU) 2016/2297;
- (f) immediately notify the PURCHASER of any actual or alleged incident of unauthorised or accidental disclosure of or access to any Personal Data or other breach of this PURCHASE ORDER by any of its staff, sub-processors or any other identified or unidentified third party;
- (f) where applicable in respect of any Personal Data processed pursuant to this PURCHASE ORDER, provide full cooperation and assistance to the PURCHASER in ensuring compliance with:
 - (i) the PURCHASER's obligations to respond to requests from any data subject(s) seeking to exercise its/their rights under the Data Protection Legislation, including but not limited to Chapter III of the GDPR, including by notifying the PURCHASER of any written subject access requests the SUPPLIER receives relating to the PURCHASER's obligations under the Data Protection Legislation; and
 - (ii) the PURCHASER's obligations set out under the Data Protection Legislation, including Articles 32–36 of the GDPR, to:
 - ensure the security of the processing;
 - notify the relevant supervisory authority, and any data subject(s), where relevant, of any breaches relating to Personal Data:
 - carry out any data protection impact assessments ("DPIA") of the impact of the processing on the protection of Personal Data; and
 - consult the relevant supervisory authority prior to any processing where a DPIA indicates that the processing would result in a high risk in the absence of measures taken to mitigate the risk.
- (g) make available to the PURCHASER all information necessary to demonstrate compliance with the obligations set out in this Clause and allow for and contribute to any audits, including inspections, conducted by the PURCHASER or its appointed auditor; and delete or return to the PURCHASER upon request, all Personal Data processed pursuant to this PURCHASE ORDER upon the expiry or earlier termination of this PURCHASE ORDER.
- **6.6.** Without prejudice to any other rights or remedies of the PURCHASER, the SUPPLIER agrees to indemnify and keep indemnified and defend at its own expense the PURCHASER against all costs, claims, damages or expenses incurred by the PURCHASER or for which the PURCHASER may become liable due to any failure by the SUPPLIER, its sub-processors and/or their respective employees or agents to comply with any obligations under this Clause.

7. ANTI-SLAVERY

- 7.1 In performing its obligations, the SUPPLIER shall (and shall procure that the SUPPLIER GROUP and all persons associated with it or other persons who are performing services or providing GOODS in connection with the PURCHASE ORDER shall):
- (a) comply with all applicable anti-slavery and human trafficking laws, statutes, regulations and codes from time to time in force including but not limited to the UK Modern Slavery Act 2015 and equivalent US legislation;

- (b) not engage in any activity, practice or conduct that would constitute an offence under sections 1, 2 or 4, of the UK Modern Slavery Act 2015 or equivalent US legislation.
- **7.2.** The SUPPLIER represents and warrants that:
- (a) neither the SUPPLIER nor any of its officers, employees or other persons associated with it:
 - has been convicted of any offence involving slavery and human trafficking; and
 - ii. has been or is the subject of any investigation, inquiry or enforcement proceedings by any governmental, administrative or regulatory body regarding any offence or alleged offence of or in connection with slavery and human trafficking.
- **7.3.** The SUPPLIER shall implement reasonable due diligence procedures to ensure that there is no slavery or human trafficking taking place in its supply chains.
- **7.4.** The SUPPLIER shall not subcontract its obligations under the PURCHASE ORDER without the prior written consent of the PURCHASER.
- **7.5.** The SUPPLIER shall notify the PURCHASER as soon as it becomes aware of:
- (a) any breach, or potential breach, of any of the foregoing provisions; or
- (b) any actual or suspected slavery or human trafficking in a supply chain which has a connection with any PURCHASE ORDER.
- **7.6.** The SUPPLIER shall prepare and deliver to the PURCHASER, within 21 days after receiving the PURCHASER's request, an annual slavery and human trafficking report setting out the steps it has taken to ensure that slavery and human trafficking is not taking place in any of its supply chains or in any part of its business.

7.7. The SUPPLIER shall:

- (a) maintain a complete set of records to trace the supply chain of all Goods and Services provided to the PURCHASER in connection with any PURCHASE ORDER;
- (b) permit the PURCHASER and its third-party representatives, on reasonable notice during normal business hours but without notice in case of any reasonably suspected breach of this clause, to have access to and take copies of the SUPPLIER's records and any other information and to meet with the SUPPLIER's personnel to audit the SUPPLIER's compliance with its obligations this clause.
- **7.8.** The SUPPLIER represents warrants and undertakes that it conducts its business in a manner that is consistent with the Antislavery Policy.
- **7.9.** The SUPPLIER shall indemnify the PURCHASER against any losses, liabilities, damages, costs (including but not limited to legal fees) and expenses incurred by or awarded against the PURCHASER as a result of any breach by SUPPLIER of the Antislavery Policy or any of the foregoing provisions.
- **7.10.** The PURCHASER may terminate any PURCHASE ORDER with immediate effect by giving written notice to the SUPPLIER if the SUPPLIER commits a breach of the Anti-slavery Policy or any of the foregoing provisions.

8. SANCTIONS

8.1. The provisions of this clause shall apply in relation to any sanction, prohibition or restriction (each a "Sanction") imposed on any



persons, entities, vessels, bodies, industries or sectors pursuant to resolutions, decisions, laws and/or regulations issued by any government or government authority, including, without limitation, the European Union, the United Kingdom, the United Nations, and the United States of America.

8.2. If at any time

- (i) PURCHASER becomes aware of any Sanction which would prohibit or render unlawful any performance or payment contemplated under this PURCHASE ORDER, or which would expose PURCHASER (or its direct or indirect parent entities) to Sanctions as a consequence of any PURCHASE ORDER; or
- (ii) any payment made or to be made as contemplated by the transactions described in any PURCHASE ORDER cannot be made or received as intended due to or because of any Sanction, including because monies or accounts have been frozen as a result of any such Sanction, or
- (iii) SUPPLIER becomes, or becomes owned or controlled by, a party or government that is subject to any Sanction, PURCHASER may in its sole option terminate the PURCHASE ORDER forthwith by written notice without cost, penalty or liability to PURCHASER and without prejudice to any rights accrued to PURCHASER at the date of termination.
- **8.3.** If, in compliance with the provisions of this Clause, anything is done or is not done by PURCHASER GROUP such shall not be deemed a breach or deviation but shall be considered due fulfilment of its obligations under the PURCHASE ORDER.
- **8.4.** Notwithstanding anything in this Clause to the contrary, neither SUPPLIER nor PURCHASER shall be required to do anything which constitutes a violation of any SANCTIONS or the laws and regulations of any country or state to which it (or its direct or indirect parent entities) is or are subject.